

STATE OF IOWA MINIMUM REQUIREMENTS AND QUALIFICATIONS FOR POLICE OFFICERS

The State of Iowa has established minimum requirements and qualifications for being a Police Officer in Iowa. The City of Elkader will apply these standards to the extent that such requirements do not violate federal laws governing employment. Please contact the City's Personnel Department if you have questions about either State or City requirements.

1. Applicant must have reached 18 years of age by the date of appointment.
2. Applicant's vision must be at least 20/100 in both eyes, correctable to 20/20 in both eyes with normal color vision as determined by the American Optical Company Pseudo Isochromatic Plates Test which requires correct identification of 10 out of 14 plates.
3. Applicant should have normal hearing in each ear. Hearing is considered normal when testing by an Audiometer and hearing sensitivity thresholds are within 25 db measured at 100Hz and 3000Hz averaged together.
4. Applicant must be a citizen of the United States and a resident of Iowa or intend to become a resident upon being employed.
5. Applicant must be a graduate of an accredited high school or possess an equivalency certificate (GED) by the date of the application deadline. (Verification of GED or high school graduation will be required at a later date.)
6. Applicant must not be addicted to alcohol or drugs.
7. Applicant must be able to read and write the English language.
8. Applicant must have a current valid driver's from the State of residence and be able to obtain an Iowa driver's license at the time of employment.
9. Applicant must be of good moral character as determined by a thorough background investigation including a fingerprint search conducted of local, state, and national fingerprint files and has not been convicted of a felony or a crime involving moral turpitude. Moral turpitude is defined as an act of baseness, vileness, or depravity in the private and social duties which a person owes to another person or to society in general, contrary to the accepted and customary rule of right and duty between person and person. It is conduct that is contrary to justice, honesty or good morals. The following nonexclusive list of acts has been held by the courts to involve moral turpitude: income tax evasion, perjury, or its subornation, theft, indecent exposure, sex crimes, conspiracy to commit a crime, defrauding the government, and illegal drug sales. Various factors, however, may cause an offense which is generally not regarded as constituting moral turpitude to be regarded as such. For example, a record of a number of convictions for simple assault would involve moral turpitude, whereas a singular act would not.
10. Applicant is not by reason or conscience or belief opposed to the use of force when necessary to fulfill his or her duties.
11. Applicant can successfully complete and pass all tests required by the Iowa Law Enforcement Academy (ILEA). Upon appointment the candidate must complete an extensive training program at the ILEA in Des Moines in order to be certified by the State as a law enforcement officer.