



PEACE OFFICER EMPLOYMENT APPLICATION
CITY OF ELKADER 207 N. MAIN STREET, ELKADER IA 52043 (563) 245-2098

Candidates must submit this employment application to be considered for this position. This can be sent to the City Clerk via USPS mail service to PO Box 427, Elkader IA 52043 or sent electronically to Chief Mitch Seitz epdchief@alpinecom.net.

NAME: First: _____ Middle: _____ Last: _____

Current Address: _____ City: _____ State: ___ Zip: _____

Social Security #: _____ Driver's License #: _____ State: _____

Phone : Cell: _____ Home: _____ (where do you prefer to be contacted?) _____

Email: _____

Are you a U.S. Citizen? **Yes** ___ **No** ___

Are you a resident of the State of Iowa? **Yes** ___ **No** ___

If the answer to either of the foregoing questions is "no," would you be willing and able to become a citizen or a resident of the State of Iowa upon offer of employment? **Yes** ___ **No** ___

Explain: _____

Section 400.17 of the Iowa Code states that the maximum age for a peace officer is 65 years of age. Are you at least 18 years of age and under the age of 65? **Yes:** ___ **No:** ___

Section 400.17 of the Iowa Code states that a person shall not be appointed if the person has attempted a deception or fraud in connection with a civil service examination. Do you attest that in regard to these requirements that you could be appointed? **Yes:** ___ **No:** ___ If you answered no, please do not submit an application.

The City requires a Peace Officer to have a primary residence that is either within the city limits or located where you can respond to an emergency within 10 minutes time of normal driving conditions. If you are hired, do you agree to comply with this requirement within 90 days? **Yes:** ___ **No:** ___

Are you a certified peace officer in the State of Iowa? **Yes:** ___ **No:** ___ Are you a certified officer in another state? **Yes:** ___ **No:** ___ If yes, in what state? _____

Has your ability to serve as a peace officer in the State of Iowa ever been suspended? **Yes:** ___ **No:** ___ If yes, please explain the circumstances on a separate, attached sheet.

Have you applied for a position with the City of Elkader before? **Yes:** ___ **No:** ___ If yes, please describe the position previously applied for.

Do you have any relatives employed here (including City Council)? **Yes:** ___ **No:** ___ Name _____

Have you ever been known by any other name(s) that this agency will require to verify any of the information on this application? **Yes:**___ **No:**___ If yes, provide all other name(s): _____

After a conditional job offer has been made, the successful candidate will be required to pass the state mandated physical agility test, POST test, drug test, psychological test, physical examination, and a thorough background check. Are you aware of these requirements and are you willing to comply with it? (see last page of application for a complete list) **Yes:**___ **No:**___

EDUCATION & TRAINING

Education

Name & Location of High School

Are you a high school graduate? **Yes:**___ **No:**___ _____

If no, do you have a GED? **Yes:**___ **No:**___ Name/Location where GED Obtained

Name & Location of College or University Attended	Type of Degree e.g., BA	Year Degree Received	Major

Other Schools or Training (trade, armed forces, business, etc.)	Date of Attendance or Training	Subjects Studied	Type of Certificate Received	Year Certificate Awarded

Are you a veteran of the United States Military? **Yes:**___ **No:**___ If yes, please state:

1. Branch of service: _____.
2. Dates of Service: _____ to _____.
3. Type of Discharge: _____

If less than honorable, please explain: _____

Relevant experience from your years in the military:

Fully describe any other special qualifications and skills possessed (i.e. licenses, certifications, computer software, public speaking, etc.). Explain how these were acquired and the extent of the experience. Attach additional sheets if necessary.

List any awards received and memberships in professional organizations. _____

EMPLOYMENT HISTORY: Begin with your present or most recent employment. Explain any gaps in employment. Attach additional sheets if necessary.

Employer's Name: _____ From: _____ To: _____

Address: _____ Hours Worked Per Week: _____

Phone Number: _____ Supervisor's name: _____

Supervisors' email: _____ May we contact the supervisor? _____

Start Salary: _____ End Salary: _____ Title of Position: _____

Reason for Leaving: _____

Describe your Duties and Accomplishments: _____

Employer's Name: _____ From: _____ To: _____

Address: _____ Hours Worked Per Week: _____

Phone Number: _____ Supervisor's name: _____

Supervisors' email: _____ May we contact the supervisor? _____

Start Salary: _____ End Salary: _____ Title of Position: _____

Reason for Leaving: _____

Describe your Duties and Accomplishments: _____

Employer's Name: _____ From: _____ To: _____

Address: _____ Hours Worked Per Week: _____

Phone Number: _____ Supervisor's name: _____

Supervisors' email: _____ May we contact the supervisor? _____

Start Salary: _____ End Salary: _____ Title of Position: _____

Reason for Leaving: _____

Describe your Duties and Accomplishments: _____

GENERAL BACKGROUND

A. Have you ever been convicted of an offense against the law or are you now under charges for any offenses against the law? You may omit: (1) traffic violations for which you paid less than \$75 in fines and (2) any other offense which reached final adjudication in juvenile court.

If yes, provide details in the space provided below. Note: A conviction does not automatically exclude you from consideration for employment. **Yes:**____ **No:**____

Please provide details of each offense, and include all military offenses:

Court/ Jurisdiction	Type of Offense	Status	Conviction or Acquittal	Date Resolved, if applicable.

B. Driving History:

1. Do you possess a valid driver's license? **Yes:**___ **No** ___

If you do not currently hold a valid driver's license, please explain:

2. If you do possess a valid driver's license please list your name exactly as it appears on your driver's license: _____

3. Have you ever been involved in a traffic accident? **Yes:**___ **No:** ___

If yes, please explain (date, circumstances, outcome):

FINANCIAL STATUS:

List all creditors or persons to whom you are financially obligated. If additional space is needed, please list on a separate sheet.

Name of Person/Creditor	Address of Person or Creditor	Nature of Obligation	Balance Owed	Monthly Payment

Have you ever filed for bankruptcy? **Yes:**___ **No:**___ If yes, please give dates and circumstances.

RESIDENCES

Please list all residences where you have lived in the last five years. Begin with your present address and work backwards.

Address	City	State	Zip Code	Dates

REFERENCES: List at least three persons who are not related to you and who have knowledge of your qualifications for this position. Do not repeat the names of supervisors listed under employment history.

Name:	Relationship:	Telephone Number:

SIGNATURE REQUIRED/AGREEMENT and RELEASE

- To the best of my knowledge, the information herein is true and complete.
- I have read the Job Announcement and I can perform the essential functions of the Peace Officer, with or without reasonable accommodations.
- I understand that if I receive a Conditional Offer of Employment, the City of Elkader will complete a thorough background check to include past employment, schools, references, driving record, and criminal convictions.
 - I hereby consent to all corporations, employers, former employers, credit agencies, educational institutions, law enforcement agencies, city, state, county and federal courts and agencies, military services and any other persons to release all information they may have about me, including criminal and driving records.
 - I hereby release all those corporations, employers, former employers, credit agencies, educational institutions, law enforcement agencies, city, state, county and federal courts and agencies, military services and any other persons and the City from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for employment with the City.
 - I also understand that I will be tested for the presence of drugs as part of the pre-employment screening.
- No promises of any form or nature regarding employment have been made to me, and no guarantee of any length of employment is, nor shall be, binding on this employer, unless an agreement to the contrary has been written and signed by the City.

- I understand that providing false information on this application is grounds for disqualification and/or dismissal.

Failure to sign and date this application will disqualify you from further consideration for employment for this position.

Applicant Signature: _____ Date Signed: _____

The City of Elkader is an equal opportunity provider and employer.

Applicants are considered for employment without regard to race, creed, color, religion, gender, national origin, disability, age, familiar status, political affliction, citizenship, gender identity or sexual orientation or any other basis prohibited by law, unless such basis constitutes a bona fide occupational qualification. The City of Elkader will comply with any legal obligation to provide reasonable accommodations to qualified individuals with disabilities.

Submit this application to:
City of Elkader
PO Box 427
Elkader IA 52043
or elkaderadmin@alpinecom.net

(2/2025)

STATE OF IOWA MINIMUM REQUIREMENTS AND QUALIFICATIONS FOR POLICE OFFICERS

The State of Iowa has established minimum requirements and qualifications for being a Police Officer in Iowa. The City of Elkader will apply these standards to the extent that such requirements do not violate federal laws governing employment. Please contact the City's Personnel Department if you have questions about either State or City requirements.

1. Applicant must have reached 18 years of age by the date of appointment.
2. Applicant's vision must be at least 20/100 in both eyes, correctable to 20/20 in both eyes with normal color vision as determined by the American Optical Company Pseudo Isochromatic Plates Test which requires correct identification of 10 out of 14 plates.
3. Applicant should have normal hearing in each ear. Hearing is considered normal when testing by an Audiometer and hearing sensitivity thresholds are within 25 db measured at 100Hz and 3000Hz averaged together.
4. Applicant must be a citizen of the United States and a resident of Iowa or intend to become a resident upon being employed.
5. Applicant must be a graduate of an accredited high school or possess an equivalency certificate (GED) by the date of the application deadline. (Verification of GED or high school graduation will be required at a later date.)
6. Applicant must not be addicted to alcohol or drugs.
7. Applicant must be able to read and write the English language.
8. Applicant must have a current valid driver's from the State of residence and be able to obtain an Iowa driver's license at the time of employment.
9. Applicant must be of good moral character as determined by a thorough background investigation including a fingerprint search conducted of local, state, and national fingerprint files and has not been convicted of a felony or a crime involving moral turpitude. Moral turpitude is defined as an act of baseness, vileness, or depravity in the private and social duties which a person owes to another person or to society in general, contrary to the accepted and customary rule of right and duty between person and person. It is conduct that is contrary to justice, honesty or good morals. The following nonexclusive list of acts has been held by the courts to involve moral turpitude: income tax evasion, perjury, or its subornation, theft, indecent exposure, sex crimes, conspiracy to commit a crime, defrauding the government, and illegal drug sales. Various factors, however, may cause an offense which is generally not regarded as constituting moral turpitude to be regarded as such. For example, a record of a number of convictions for simple assault would involve moral turpitude, whereas a singular act would not.
10. Applicant is not by reason or conscience or belief opposed to the use of force when necessary to fulfill his or her duties.
11. Applicant can successfully complete and pass all tests required by the Iowa Law Enforcement Academy (ILEA). Upon appointment the candidate must complete an extensive training program at the ILEA in Des Moines in order to be certified by the State as a law enforcement officer.